Creating successful pathways forward for today’s youth and tomorrow’s leaders
As we celebrate our 25th anniversary I’m proud of how far the work of my foundation has come.

Our education programs continue to support underserved kids and help them build the knowledge and skills they need to chase after their dreams. We all have the ability to make a difference, and through our Pathways Forward campaign we will help students find their purpose and strengthen their confidence.

All the hard work I put in to win my fifth Masters title makes me think about our students. While their pathways forward may not be tied to golf, the same focus and determination is required for young people to build their own path to success.

The real excitement lies in what we can do tomorrow. I hope you will join us on this journey to help an entire generation of young people pursue their passions through education.
OUR MISSION

For nearly 25 years, TGR Foundation has worked to empower students to pursue their passions through education.

By equipping students with the tools and support to discover their interests, enhance their knowledge and develop a growth mindset, our programs help students build their own path to success.

OUR VISION

A world where opportunity is universal and potential is limitless.

Through partnerships and innovative programs we create endless opportunities for all and work with students to maximize their potential while overcoming obstacles.
TGR Foundation envisions a world where people of varying backgrounds, histories, races, languages and ethnicity can reach their highest potential and participate fully in the economic and social mainstream of society.”

- Earl Woods
Youth are at the heart of all we do.

We work together with educators, families and community partners to close opportunity gaps and empower underrepresented students through education.

To best support our most vulnerable students, we offer multiple pathways forward exposing them to new opportunities and unlimited access to success.

85% STUDENTS live at or below the poverty level

92% COLLEGE STUDENTS are first generation

6 in 10 EDUCATORS that attend our trainings teach at Title 1 Schools

"The college-access team served as mentors to me when I needed it most. They have been some of the most impactful people in my life. Because of their genuine interest and personal investment in my journey, I strongly believe that my biggest accomplishments – getting into and graduating from college and earning my Fulbright grant – have been a community effort."

- Jocelyne Solis-Flores, Former TGR Learning Lab Student
Nearly 25 years of student success show our impact is transformational, but there is more work to do.

Without opportunity and access to quality education, our most marginalized students are left without a pathway to personal and professional success.

At TGR Foundation we are leading a new model of education that ignites an innovative and entrepreneurial student mindset, while supporting young people as they build their pathway forward.

If the Black and Hispanic student-achievement gap had been closed in 2009, today’s U.S. GDP would have been $426 billion to $705 billion higher.

- McKinsey & Company

"The TGR Learning Lab equipped me with valuable tools as I transitioned from high school to college. Participating in TGR Learning Lab programs exposed and guided me toward pursuing a major and career in science, specifically biochemistry."

- Monserrat Orozco, Former TGR Learning Lab Student
We are preparing students to thrive in the new economic landscape.

Today’s students need the power skills vital to keep them competitive in an ever-changing workforce.

To better prepare our students, TGR Foundation is extending our own approach to learning, grounded in the belief that there are many paths to success beyond a college degree.

There will be approximately 6 MILLION job openings each year from 2016 to 2026 in occupations that don’t require a formal education credential for entry.

- U.S. Bureau of Labor and Statistics
The rise of the gig economy signifies a shift in the way the workforce is viewed, in turn demanding a shift in student learning.

Our programs give students the certification and mastery they need to succeed in the future workforce, harnessing within them the power skills needed to thrive professionally as these landscapes continue to change.

The Rise of the Gig Worker

Gig workers are more than your Uber drivers and Airbnb landlords. They are on-call workers, job holders and highly skilled contractors, and by 2030, they will make up as much as 80% of the workforce.

**Computer Information**
Web developers, software developers, computer programmers

**Arts and Design**
Musicians, graphic designers, crafts and fine artists

**Media and Communications**
Technical writers, interpreters, photographers, video editors

**Technology**
AI engineers and computer and app designers
For electrician and contractor José Valdez, his path to success was not tied to college but rather finding his passion and developing his skills.

TGR Foundation changed my life in every aspect yet helping me become a professional resonates the most. The STEM and hands-on programs helped me discover myself. I discovered my passion for engineering. Their classes gave me the skills I needed to do what I do today, which is run my own construction business. I enjoy being a perfectionist, a problem solver and being hands-on, and my line of work gives me all that and more.”

“The Fourth Industrial Revolution is transforming the world of work through artificial intelligence, advanced robotics, automation, analytics and the Internet of Things. These technologies are likely to create more jobs than they replace, widening the gap between jobs that need to be filled and the skilled talent pool capable of filling them.”

- Future of Manufacturing: The Jobs are Here, But Where are the People? Seema Pajula, Paul Wellener, Ben Dollar, Deloitte.

The number of people working on-demand gig jobs will grow from 3.9 million Americans in 2016 to 9.2 million by 2021.

3.9M 9.2M

TGR Foundation is reimagining learning by offering students multiple paths to pursue their passions.

We believe the way to guarantee all students have a fair shot at success is to not only give them access to knowledge but access to tangible pathways forward.

As we look to a rapidly changing world and economy, we are taking the next steps to provide our students with concrete pathways forward through:

**Job Readiness Programs**
A suite of services including career preparation, workplace readiness, shadow days and internships

**Career Certification**
Targeting and partnering with organizations that provide careers with upward mobility in high demand industries

**College Access**
Workshops, resources and a scholarship program to help students gain access and demystify the higher education processes

“Through our experiences with students and teachers in underserved communities, it’s clear that the path to success is different for everyone. In order for our students to thrive in an ever-evolving society, it’s imperative that we provide them with cutting-edge resources, expose them to multiple careers and pathways, forge within them a growth mindset and teach them interdisciplinary skills that will propel them forward.”

– Dr. Katherine Bihr, Vice President of Programs and Education, TGR Foundation
INSPIRING LEARNING SPACES

We believe that welcoming and beautiful learning spaces give students a sense of value and empowers them to take ownership of their learning.

At the center of TGR Foundation is our flagship TGR Learning Lab in Anaheim, CA, a safe space designed to encourage students to discover their interests, develop self-confidence and strengthen their academic skills giving them the tools to build their own path to success.

Through inspiring architecture, warm and welcoming colors and state-of-the-art spaces that make you want to stay, the right environment is essential to get students in the door and on a path to discover their passions.

By modernizing the interior environment and technology within our flagship TGR Learning Lab, this 35,000 square foot space will continue to serve as a state-of-the-art innovation hub.

“Innovative Learning Environments enable the preparation of students to be adaptive and nimble thinkers in a knowledge-based world.”

- 7 Essential Principles of Innovative Learning, Katrina Schwartz, 2013
Forthcoming in 2022, the TGR Learning Lab sister site in Los Angeles has the potential to serve as a groundbreaking, entrepreneurial playground for students to come together to create, collaborate and innovate.

Yet to be designed, the innovative academic campus may be outfitted with the latest technology and custom workspaces featuring:

- Digital Fabrication Labs
- Esports/Multi-Media Studios
- Collaboration Cubes
INNOVATIVE OFFERINGS

How well our students succeed tomorrow depends on how well we prepare them today.

Our career accelerator programs are designed to tap into students’ passions and spark their entrepreneurial spirit, preparing them for today’s careers and the ones that don’t yet exist.

Our core programming exposes students to careers within technology, science and engineering with cutting-edge offerings being developed in the fields of Artificial Intelligence, Esports and more.

Sample Courses

- Entrepreneurship
- Artificial Intelligence
- Cyber Security
- Virtual Reality
- Environmental Science
- Advanced Robotics

Our career-relevant courses are built around five cornerstone pillars:

- Collaboration
- Creativity
- Communication
- Critical Thinking
- Community
We identify alternative pathways to success through career exploration, relevant accreditations and hands-on work-life experiences.

“Our programs are exposing students to a variety of career pathways, preparing them with the knowledge and skills to be successful and making those pathways more accessible, especially for students in underserved communities.”

- Gordon McNeill, President and CEO, TGR Foundation

Sample Pathway Programs:

1. Industry Certification
2. Dual Credit Courses
3. Earl Woods Scholar Program
4. Career Assessment
5. Career Readiness
6. Skills Development
7. Mentorship Program
8. Industry Field Trips
9. Internships
10. Experiential Career Day
JOIN THE MOVEMENT

Together we can make a difference in the lives of young people and help them dream, discover and build their own path to success. We ask that you join us.

As we move forward together, your support is critical to our expansion of inspiring learning spaces, innovative offerings and accessible career paths for under-resourced students and communities.

We are in a position to transform the education landscape by providing access to education and opportunity for the most at-risk youth and underserved, vulnerable communities. Our programs will continue to help students envision more for themselves, their families and their communities and support them while they work to reach and exceed their goals. As we look toward the future, education will drive our pathways forward.

For more information:
Website: TGRFoundation.org/PathwaysForward
Email: Giving@TGRFoundation.org
Office: 949-725-3003
Address: TGR Foundation, 121 Innovation Drive | Irvine, CA 92617
Join us in building more pathways forward for young people.
Together we can impact today’s youth and tomorrow’s leaders.

For more information:
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Contact us at Giving@TGRFoundation.org.