TGR FOUNDATION
A TIGER WOODS CHARITY

PATHWAYS FORWARD

Creating successful pathways forward for today's youth and tomorrow's leaders

> *The world is changing quickly and we need to expose kids to new technology and skills at an early age to help them succeed on their path to the real world.”*
>
> - Founder, Tiger Woods

As we celebrate our 25th anniversary I’m proud of how far the work of my foundation has come.

Our education programs continue to support underserved kids and help them build the knowledge and skills they need to chase after their dreams. We all have the ability to make a difference, and through our Pathways Forward campaign we will help students find their purpose and strengthen their confidence.

All the hard work I put in to win my fifth Masters title makes me think about our students. While their pathways forward may not be tied to golf, the same focus and determination is required for young people to build their own path to success.

The real excitement lies in what we can do tomorrow. I hope you will join us on this journey to help an entire generation of young people pursue their passions through education.

OUR MISSION

We empower students to pursue their passions through education.

OUR VISION

We work to create a world where opportunity is universal and potential is limitless.

PATHWAYS FORWARD

1996

The Woods' family motto of "share and care" inspired the creation of TGR Foundation.

2001

Tiger shifted the focus of the foundation to education after the tragic events of 9/11 to build a safe space for youth to learn and thrive.

TGRF partnered with Discovery Education to launch the TGR EDU: Explore digital platform.

2006

The flagship TGR Learning Lab opened to the community followed by the passing of Tiger's dad, Earl Woods, and a scholarship program was implemented in his honor.

2011

The inaugural class of Earl Woods Scholars graduated from college and the Learning Lab reached more than 100,000 students since its opening.

2017

2018

TGRF expanded its educator professional development program internationally.

2 MILLION

youth impacted

TGRF is celebrating 25 years and two million youth impacted through education programs providing pathways forward to career success.

2021

> *TGR Foundation envisions a world where people of varying backgrounds, histories, races, languages and ethnicity can reach their highest potential and participate fully in the economic and social mainstream of society."*
>
> - Earl Woods

OUR COMMUNITY

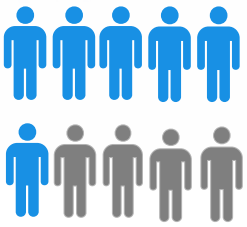
Youth are at the heart of all we do.

We work together with educators, families and community partners to close opportunity gaps and empower underrepresented students through education.

To best support our most vulnerable students, we offer multiple pathways forward exposing them to new opportunities and unlimited access to success.

85%
STUDENTS
live at or below the poverty level

92%
COLLEGE STUDENTS
are first generation



6 in10
EDUCATORS
that attend our trainings teach at Title 1 Schools

> *The college-access team served as mentors to me when I needed it most. They have been some of the most impactful people in my life. Because of their genuine interest and personal investment in my journey, I strongly believe that my biggest accomplishments – getting into and graduating from college and earning my Fulbright grant – have been a community effort."*
>
> - Jocelyne Solís-Flores, Former TGR Learning Lab Student

THE CHALLENGE

Without opportunity and access to quality education, our most marginalized students are left without a pathway to personal and professional success.

At TGR Foundation we are leading a new model of education that ignites an innovative and entrepreneurial student mindset, while supporting young people as they build their pathway forward.

If the Black and Hispanic student-achievement gap had been closed in 2009, today's U.S. GDP would have been $426 billion to $705 billion higher.

- McKinsey & Company

"The TGR Learning Lab equipped me with valuable tools as I transitioned from high school to college. Participating in TGR Learning Lab programs exposed and guided me toward pursuing a major and career in science, specifically biochemistry." - Monserrat Orozco, Former TGR Learning Lab Student

We are preparing students to thrive in the new economic landscape.

Stackable skills provide a competitive advantage in todays workforce.

There will be approximately

6 MILLION

job openings each year from 2016 to 2026 in occupations that don't require a formal education credential for entry.

- U.S. Bureau of Labor and Statistics

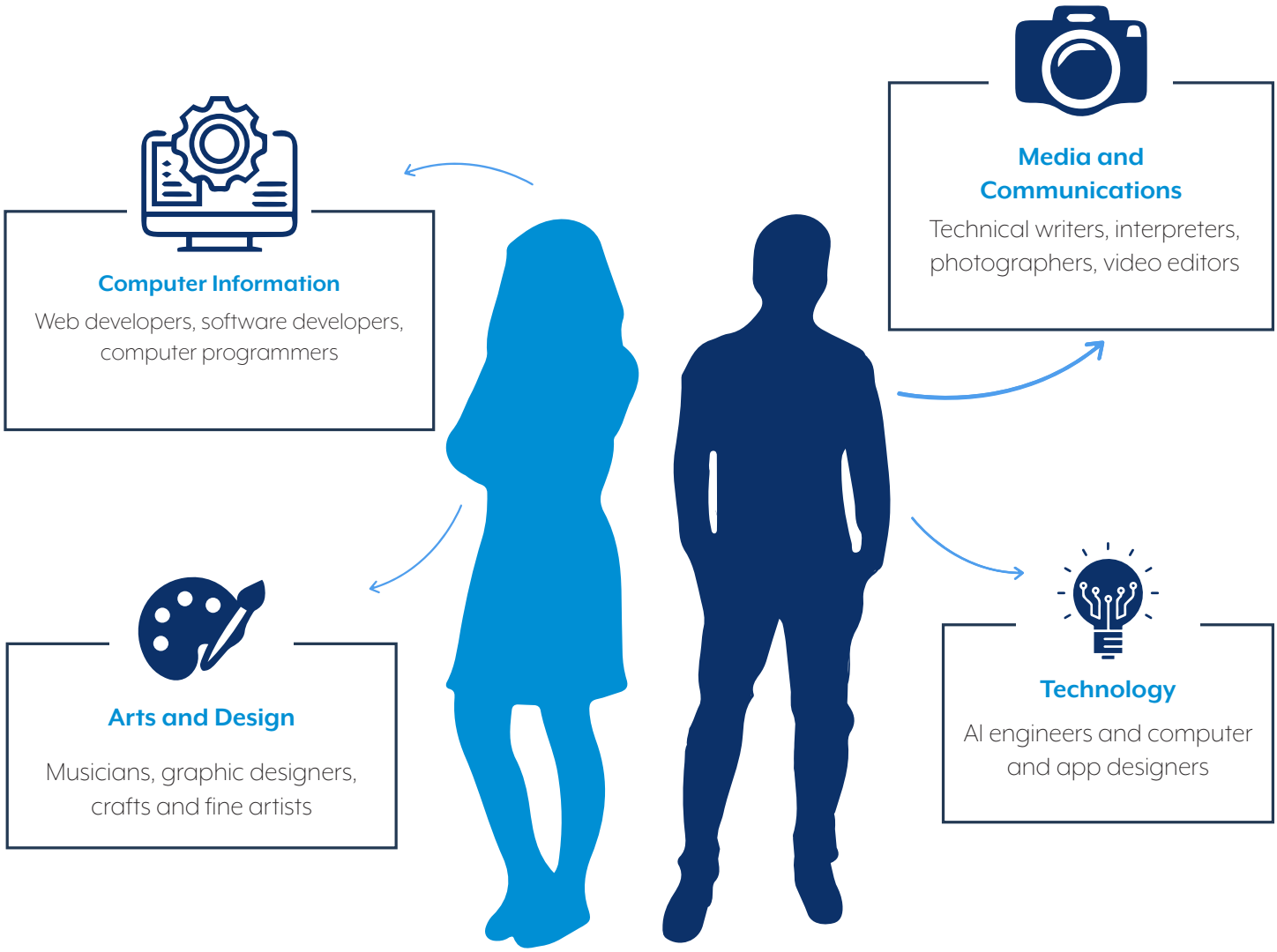
ADAPTING LEARNING
FOR A GIG ECONOMY

The rise of the gig economy signifies a shift in the way the workforce is viewed, in turn demanding a shift in student learning.

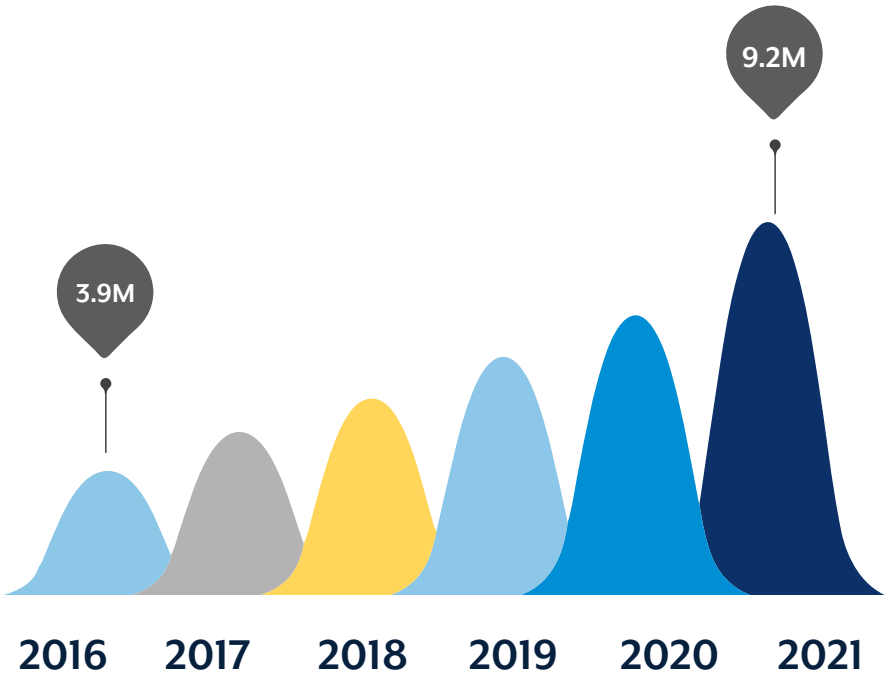
Our programs give students the certification and mastery they need to succeed in the future workforce, harnessing within them the power skills needed to thrive professionally as these landscapes continue to change.

The Rise of the Gig Worker

Gig workers are more than your Uber drivers and Airbnb landlords. They are on-call workers, job holders and highly skilled contractors, and by 2030, they will make up as much as 80% of the workforce.



The number of people working on-demand gig jobs has grown from 3.9 million Americans in 2016 to 9.2 million in 2021.



"The Fourth Industrial Revolution is transforming the world of work through artificial intelligence, advanced robotics, automation, analytics and the Internet of Things. These technologies are likely to create more jobs than they replace, widening the gap between jobs that need to be filled and the skilled talent pool capable of filling them."

- Future of Manufacturing: The Jobs are Here, But Where are the People?
Seema Pajula, Paul Wellener, Ben Dollar, Deloitte.

José's Story:

For electrician and contractor José Valdez, his path to success was not tied to college but rather finding his passion and developing his skills.

"TGR Foundation changed my life in every aspect yet helping me become a professional resonates the most. The STEM and hands-on programs helped me discover myself. I discovered my passion for engineering. Their classes gave me the skills I needed to do what I do today, which is run my own construction business. I enjoy being a perfectionist, a problem solver and being hands-on, and my line of work gives me all that and more."

PATHWAYS
TO STUDENT SUCCESS

TGR Foundation is reimagining learning by offering students multiple paths to pursue their passions.

As we look to a rapidly changing world and economy, we are taking the next steps to provide our students with concrete pathways forward.

DISCOVER
Innovative course offerings exposing students to new and emerging careers.

DEEPEN
Job shadowing, internships and certification programs broadening students' knowledge and skills.

TRANSFORM
Individualized pathways to career and college success creating lasting, generational change.

> *"Through our experiences with students and teachers in underserved communities, it's clear that the path to success is different for everyone. In order for our students to thrive in an ever-evolving society, it's imperative that we provide them with cutting-edge resources, expose them to multiple careers and pathways, forge within them a growth mindset and teach them interdisciplinary skills that will propel them forward."*

– Dr. Katherine Bihr, Vice President of Programs and Education, TGR Foundation

INSPIRING
LEARNING SPACES

We believe that welcoming and beautiful learning spaces give students a sense of value and empowers them to take ownership of their learning.

At the center of TGR Foundation is our flagship TGR Learning Lab in Anaheim, CA, a 35,000 square foot space designed to encourage students to discover their interests, develop self-confidence and strengthen their academic skills giving them the tools to build their own path to success.

> *"Innovative Learning Environments enable the preparation of students to be adaptive and nimble thinkers in a knowledge-based world."*
>
> - 7 Essential Principles of Innovative Learning, Katrina Schwartz, 2013

INTEGRATED PARTNERSHIPS

Through diverse partnerships and collaboration with business, industry, philanthropists and the education sector, we are able to ensure that students are better prepared for future jobs and long-term career success.

Partnerships with Emerging Industries (sample):

- Artificial Intelligence
- Biotechnology
- Cybersecurity
- FinTech
- Digital Media

INNOVATIVE OFFERINGS

How well our students succeed tomorrow depends on how well we prepare them today.

Our career exploration programs are designed to:

- **Tap into students' passions**
- **Spark their entrepreneurial spirit**
- **Prepare them for today's careers and the ones that don't yet exist**

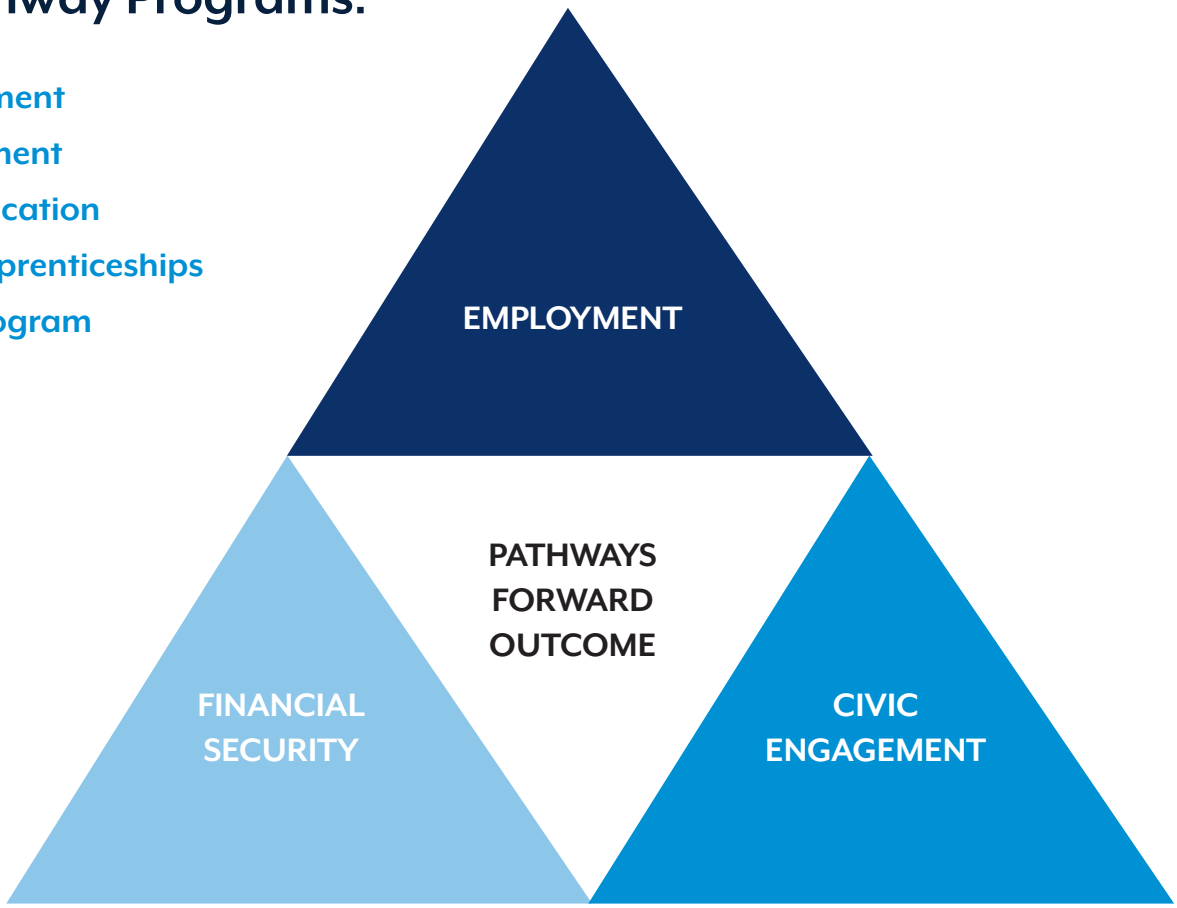
Our career-relevant courses are built around five cornerstone pillars:

We identify alternative pathways to success through career exploration, relevant accreditations and hands-on work-life experiences.

> *Our programs are exposing students to a variety of career pathways, preparing them with the knowledge and skills to be successful and making those pathways more accessible, especially for students in underserved communities."*
>
> - Gordon McNeill, President and CEO, TGR Foundation

Sample Pathway Programs:

1. **Career Assessment**
2. **Skills Development**
3. **Industry Certification**
4. **Internships/Apprenticeships**
5. **Mentorship Program**



JOIN
THE MOVEMENT

Together we can make a difference in the lives of young people and help them dream, discover and build their own path to success. We ask that you join us.

As we move forward together, your support is critical to our expansion of inspiring learning spaces, innovative offerings and accessible career paths for under-resourced students and communities.

We are in a position to transform the education landscape by providing access to education and opportunity for the most at-risk youth and underserved, vulnerable communities. Our programs will continue to help students envision more for themselves, their families and their communities and support them while they work to reach and exceed their goals. As we look toward the future, education will drive our pathways forward.

For more information:
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Join us in building more pathways forward for young people.
Together we can impact today's youth and tomorrow's leaders.

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Contact us at Giving@TGRFoundation.org.

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